

3-1-2018

Exhibit A

Statement of The Answer Group CPNI Procedures and Compliance

Pursuant to 47 CFR §64.2009(e), this statement summarizes The Answer Group policy, practices and procedures to ensure compliance with 47 CFR Subpart U, as modified in 2007 ("FCC CPNI Rules").

The Answer Group currently provides interconnected VoIP to enterprises, including businesses, customers. The Answer Group does not share customers' private information.

If in the future The Answer Group elects to expand or change the type and manner in which its services are provided, it is committed to follow the applicable rules set forth in the FCC CPNI Rules with regard to both utilization and protection of CPNI, including the institution of additional operational procedures as required to ensure that notification is provided to the customer and customer approval is obtained before CPNI is used or disclosed.

Operational Practices and Procedures

The Answer Group currently uses CPNI only to market service offerings that are within the same category of the service that is already provided to the customer and, therefore, does not require customer approval pursuant to 47 CFR §64.2005.

The Answer Group is committed to taking all reasonable measures to discover and protect against attempts to gain unauthorized access to its customer's CPNI. The Answer Group discloses CPNI only (i) where required by law in accordance with lawful U.S. process or (ii) pursuant to a customer-initiated written request made to a The Answer Group dedicated Account Manager for such customer or to an authorized The Answer Group employee or agent. In person requests require evidence of a valid government issued ID.

The Answer Group has elected not to disclose CPNI over the phone and does not allow for online access to CPNI.

Requests for CPNI by law enforcement agencies are only granted if a subpoena or court order is submitted by an authorized court or government agency, or if the customer provides written permission, which shall be directed to an officer of the Company, or its designee, for approval before such access is granted by Company employees or agents.

The Company practice is to maintain a record of all instances where CPNI was disclosed or provided to third parties, or where third parties were allowed access to CPNI. The Answer Group operational procedures require that all requests for customer CPNI be in writing, whether from an authorized employee, third party or law enforcement, and these requests are maintained in The Answer Group archives for at least one year.

In the case of a breach which results in unauthorized CPNI disclosure, The Answer Group sends notification of such breach to the governmental agencies and to the customer as specified in the FCC CPNI Rules; that is, no later than seven days following the breach, to the United States Secret Service (USSS) and the Federal Bureau of Investigation (FBI) in accordance with 47 CFR §64.2011. The Answer Group internal procedure is to notify the customer following notice to law enforcement, unless there is an urgent need to notify the customer to prevent harm. The Answer Group retains electronic or manual records of all CPNI breaches for a minimum of two years.

The company provides training to The Answer Group employees, contractors and agents on the FCC CPNI

Rules. Further The Answer Group policy includes a disciplinary process to ensure that its personnel, contractors and agents comply with restrictions regarding the use and disclosure of and access to CPNI. Non-compliance with FCC CPNI Rules will result in verbal and written warnings and, if not corrected or if done in a malicious or willful way, will lead to termination of employment. Those individuals who have access to customer's CPNI have specific performance requirements related to use and protection of CPNI and are subject to supervisory review.

The Answer Group retains electronic and hard copy archives of all Sales and Marketing Campaigns related to The Answer Group services, whether done by The Answer Group or an affiliate. These records are retained for at least one year. The current company policy requires that all The Answer Group marketing, including outbound marketing, have approval of a Company officer.